

TriCity Family Services 2014 Annual Report

Strengthening People - Building Community





Our Mission

TriCity Family Services (TCFS) is a private, not-for-profit human service agency serving the community members and organizations of central Kane County. The agency is dedicated to strengthening people and building community through the provision of quality, affordable counseling, youth crisis intervention, prevention and early intervention services that promote sound mental health and effective family functioning. As a community based agency, TCFS promotes service excellence, honesty, hopefulness, personal responsibility, and respect for others.

Our Vision

Building upon our distinctive competency as a provider of **family-centered mental health treatment** and wellness services, we envision a future in which TriCity Family Services will:

- Be recognized as the provider of choice for individuals, couples and families at all income levels seeking high quality, affordable, outpatient mental health services delivered **across the family life cycle**;
- Continue to assume a leadership role in treating **children's mental health disorders**;
- Continue to partner with schools, law enforcement and other local providers, maximizing the use of existing resources and **collaborating** in the design and delivery of needed mental health services;
- Continue its traditions of creating and delivering programs designed to **prevent** the occurrence of substance abuse and mental health problems and **promote individual and family wellness**;
- Partner with the local medical community in **integrating the delivery of physical and mental health care**; and,
- Assume a primary role in working with local employers to create and maintain healthy work forces through the delivery of innovative **employee assistance services**.

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Kristie Dienst
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Snowflake Shuffle

Jo Lange
Paulanna Wotring
Adopt-a-Family Thanksgiving

Anne Stephans
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Lisa Tracy
Savory Sips

Kari Bartel
Staff Appreciation

2013-2014 TriCity Family Services Staff

Teresita Barbosa
Secretary/Medical Assistant

Miranda Barfuss
Development Manager

Tysonn Barnes-Miller
WCP Leader Advisor

Colleen Blake, LCPC
Clinician/Consultant

Christine Bruun, Ph.D.
Senior Clinician/Consultant

Emma Cabusao, MD
Supervising Psychiatrist

Michelle Clark, MS.Ed., NCC, LCPC
Coordinator of Community Services

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WCP Peer Leader Advisor

Linda Coglianese
Intake Coordinator

Mira Dahlheim, MSW, LCSW
Clinician/Consultant

Michelle DeLaRosa, LCPC
Clinician/Consultant

Tom Dewese, LCSW
Clinician/Consultant

Mary Kay Dowling
Half Time Secretary

Denis Ferguson, LCPC
Director of Behavioral Health

Pauline Gekas, LMFT
Facilitator of WIN

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Receptionist

Diane Gibson
Marketing Coordinator

Kathy Gibson, LCSW, CEAP
Senior EAP Consultant

Fatima Hadi, MD
Psychiatrist

Pat Heun
Receptionist

Julie Hipp
Receptionist

Ryan Hovis
Facilitator of WCP Peer Leader Trip

Hallie Hudson
Development Associate

Morgan Hulock
Receptionist

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Senior Clinician/Consultant

Sandy Jones
Manager of Office Operations

Sally Kelley
Business Manager

Michaele Knous, LPC
Mental Health Worker

Laura Kowalski, LCPC
Senior Clinician/Consultant/EAP Coordinator

Molly Kozik
Receptionist

Courtney Laverty
Development Manager

Gail Mastio, Ed.D. LCSW, ACSW
Senior Clinician/Consultant

Anna McCaffrey, LPC
Mental Health Worker

Deb McGrath, LCPC
Senior Clinician/Consultant

Beth Mooncotch, MSW
Co-Facilitator of Lazarus House Groups

Haley Nzinga
Receptionist

Sheri O'Brien, LCPC
Senior Clinician/Consultant

Jim Otepka, LMFT
Executive Director

Melina Pantoja, LCSW
Mental Health Worker

Laura Poss, LMFT, LCPC
Clinical Director

Allyse Rehak, LCPC
Mental Health Worker

Mandy Semenik, LCPC
Early Childhood Mental Health Consultant

Terry Ann Smout
Executive Secretary

Melissa Sofia, MSW, LCSW
*Family Connections Lead Team Member/
Mental Health Partner*

Lisandra Teofilo Guiraldelli, Ph.D.
Mental Health Worker

Lydia Trevino, MSW
Mental Health Worker

Kay Truffelli
Administrative Assistant

Pat Vicha, LCSW, ACSW
Senior Clinician/Consultant

Greg Watson, LCSW, ACSW, LMFT
Senior Clinician/Consultant

Cindy Weber-Han, CRADC
Facilitator of Smart Choices

Student Interns:
Beth Haines
Anna McCaffrey
Tegan Pfortmiller
Megan Reeder
Melissa Sandgren
Eileen Watts
Ashley Wilkinson

Letter from the Board President and Executive Director

Dear Friends:

The publication of the TriCity Family Services Annual Report is more than just a time-honored tradition. Beyond serving as a vehicle for providing our key constituents with a snapshot of agency performance over our recently completed fiscal year, as well as for publicly acknowledging our generous supporters, this annual ritual gives board and staff an opportunity to pause and put our previous year's performance into perspective.

An initial glance into the rear view mirror reminds us that fiscal year 2014 was a year of big "front burner" operational challenges: wrestling with the telephone and internet connectivity problems that impeded the transition to our new leased office space in St. Charles for administrative and development staff; devoting many hundreds of hours of staff time to the implementation of the agency's new Electronic Medical Records System; working to comprehend and prepare for the roll-out of Managed Care of Medicaid recipients in Illinois; managing a number of facility improvements made possible through a state grant; and completing the first phase of the agency's re-accreditation process. Few staff and board members were not impacted at some level by these resource-draining events. At times it felt like the year was slipping by too fast; at other times, it felt like FY '14 could not end soon enough!

Fortunately, as our clients continually remind us, time - and perseverance - does help to put the past into proper perspective. So, as our fiscal 2014 recedes into the past, the memories of the operational and administrative challenges that dominated our organizational life are replaced by a broader, more appreciative view. Having met the challenges presented to us, we can now see the fruits of our labor: new software that will enable the agency to comply with federal legislation regarding the electronic exchange of healthcare information and expedite the delivery of service to our clients; improvements to the agency's property and building, many of which will result in long-term energy cost-savings; and success at positioning the agency to participate in the new system of managed care for our Medicaid eligible clients.

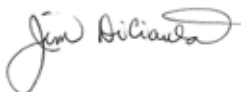
As the dust settles, we also recognize, and feel grateful for, all that we were able to accomplish in the midst of multiple distractions, including:

- 28,382 hours of service provided to more than 3,900 individuals across all TCFS programs
- Encouraging growth in our new Family-Based Treatment (FBT) Program for Eating Disorders and our Teen Girls Retreat
- The renewal of our popular Chick Chat Program for 4th, 5th and 6th grade girls in partnership with Helping Girls Navigate Adolescence, Inc.
- The 25th anniversary of our Wilderness Challenge Program.

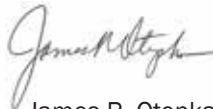
Our more appreciative, uncluttered retrospective on 2014 also reveals affirming evidence of the core attributes that enable this agency to grow beyond challenges such as those we encountered in 2014: continuing success in staff recruitment and development; a Board of Directors that continues to attract skilled and dedicated community servants; a Graduate Intern Program recognized as one of the best in the area; and a magnificent cadre of volunteers, including the Friends of TCFS and numerous Board Level Volunteers who sit on committees and offer invaluable pro bono services to the agency.

Finally, a second glance into the organizational rear view mirror also reminds us that 2014 was, in fact, a great year, not only because of what we accomplished in the face of multiple challenges, but because our mission prevailed. Thanks to the steadfast support of the community to which we belong, and the kindness and compassion of our most generous supporters and partners in service, TriCity Family Services was able to continue to do what it was meant to do: bring healing and hope to the lives of individuals, couples, and families struggling with challenges far more significant than those we have faced.

Gratefully,



Jim DiCiaula
President



James R. Otepka
Executive Director

2013-2014 Programs & Services

TriCity Family Services is a leader in providing counseling and other mental health services for children and teens, their families, and community members across all income levels and life stages.

Counseling

Counseling is at the core of our work at TriCity Family Services. We serve all ages and all income levels with quality, affordable counseling services for issues occurring across the family life cycle.

As an innovator in the field of family-based counseling for children and adolescents since 1967, our experienced mental health professionals know and understand the special needs of children and teens. In addition, our clinicians help adults, couples, and older adults address issues like depression, marital discord, grief, divorce, domestic violence, parenting, stress, communication problems, sexual abuse, phobias, anxiety, and depression.

By accepting a wide array of private insurance, public benefits, and offering a sliding-fee scale to those residing in our funded service area, we ensure that no one is ever denied services based on an inability to pay.

Family-Based Treatment for Eating Disorders

Our family-centered, outpatient approach recognizes that parents and caregivers are the best resource for their child's recovery from an eating disorder. This program provides a caring and supportive environment for children, teens, young adults, and their families. FBT empowers parents to take an active role in resolving their child's disordered eating and restoring weight to a healthy range. This program helps families dealing with:

- Anorexia
- Bulimia
- Binge Eating
- Disordered Eating

We believe that eating disorders are treatable, and that everyone has the ability for a complete and full recovery.



Prevention and Early Intervention

We offer a wide variety of innovative group programs and workshops designed to proactively impact the lives of individuals considered to be at risk of developing mental health and/or substance abuse problems, and promote individual and family wellness and education:

- Bridges – A workshop for children who are adjusting to their parents’ divorce or separation
- Caregiver Connections - Support and training for childcare providers
- Chick-Chat – An all-girl workshop for 4th, 5th, and 6th graders who want to develop a strong sense of self
- Family Connections – Multi-week program for residents of Batavia Apartments to build family communication, skills, positive habits, and attitudes of respect transferable to the home, the school and the community
- Grandparents Raising Grandchildren Group – A support group for grandparents who are the primary care providers for their grandchildren
- Lazarus House Parent and Family Group – Onsite support for parents and children living at the Lazarus House homeless shelter
- Lazarus House Women’s Group – Onsite support for female guests of the Lazarus House
- Single Moms Group – A support group for single mothers
- Smart Choices – An anger management workshop for youth
- Teen Girls Retreat - A therapeutic weekend retreat for teenage girls
- Teen Girls Follow-Up Group – Continued support for participants of the Teen Girls Retreat
- Wilderness Challenge Program - A canoeing and camping therapeutic adventure for adolescents at risk of a difficult transition to high school
- Wilderness Challenge Follow-Up Group – Social activities for past Wilderness Challenge Program participants

Occupational Services

We have several contracts with local businesses, municipal governments, and other local employers to provide an Employee Assistance Program (EAP) as part of their employee benefits package. Community-based, and able to provide personal, immediate, and face-to-face attention, our EAP provides multiple benefits over a typical “800 number” EAP. For employees, it is a free and confidential service that offers assistance to employees and their family members who are experiencing any type of mental health or personal problem. For employers, it is a positive approach that helps employees resolve personal problems before they begin to affect their jobs.

JULY 2013-JUNE 2014 FINANCIAL HIGHLIGHTS

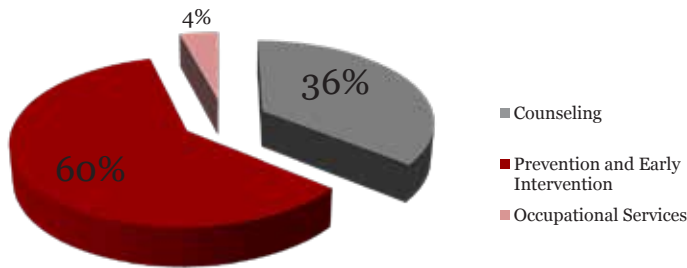
INCOME	Amount	% of Total
Public Funding		
State	\$6,078.00	1%
Local	\$326,937.00	18%
United Way/Community Chests	\$62,576.00	3%
Private Funding		
Individuals	\$171,003.00	10%
Corporations/Foundations	\$110,425.00	6%
Churches/Community Groups	\$26,533.00	1%
Special Events	\$166,111.00	9%
Service Related		
Client Fees/Insurance	\$708,473.00	40%
In-Kind Clinical	\$23,562.00	1%
EAP & Other Programs	\$144,430.00	8%
Miscellaneous	\$23,477.00	1%
TOTAL	\$1,789,605.00	100%
EXPENSES		
Personnel Related Costs	\$1,354,636.00	80%
Facilities & Depreciation	\$150,492.00	9%
Other Operating Expenses	\$191,975.00	11%
TOTAL	\$1,697,103.00*	100%

* It is the position of the TriCity Family Services Board of Directors that when end of year revenues exceed expenses, those dollars will be devoted first and foremost to replacing lost reserves, and then to addressing the ever increasing demand for agency services.

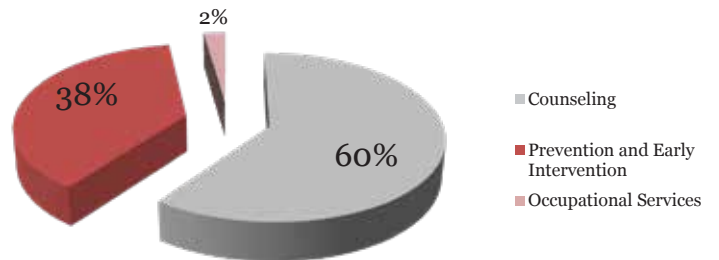
JULY 2013-JUNE 2014 SERVICE STATISTICS

In Fiscal Year 2014, TriCity Family Services served **3,908 clients and their family members**, generating a total of **28,382 hours of service.**

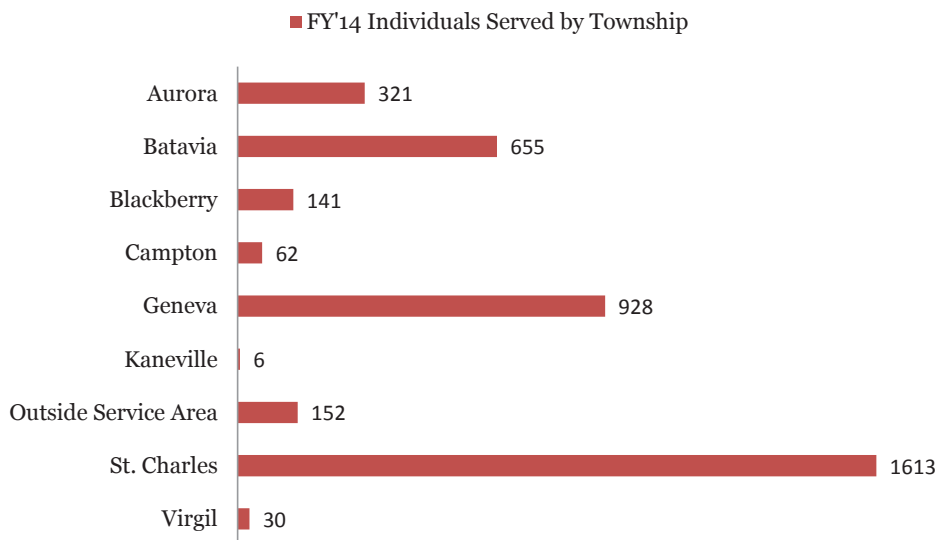
FY'14 Individuals Served



FY'14 Hours of Service



FY'14 Individuals Served by Township



2013-2014 Agency Highlights

- The healthcare system has seen monumental changes in the past year. People who were previously uninsured or under-insured found new coverage through the Affordable Care Act, and the Medicaid system in Illinois moved to a managed care model in which the physical and behavioral health care of Medicaid consumers will be provided through large private managed care organizations. Our staff has worked very hard to ensure that TCFS is recognized on as many healthcare plans as possible so that we can continue to be the counseling provider of choice in central Kane County.
- The Corporate Partners in Caring program raised \$46,000 for the agency. We are grateful for the ongoing and generous support of the following Corporate Partners in Caring:

*BMO Harris Bank
Charles C. Kallstrom, D.D.S, P.C
Comcast
Dayspring Pediatric Dentistry
Dickens, Mason & Kissell D.D.S. Ltd.*

*Exelon Generation
FONA International
Fox Valley Orthopedics
Geneva Eye Clinic
Gerald Auto Group*

*K. Hollis Jewelers
Linden Oaks at Edward
St. Charles Bank & Trust Company*

- Connie Meister was presented with the 16th Annual Judy Burgess Award for Volunteer Service. Connie has played an integral role in many of the agency's fundraising events including Savory Sips and the Snowflake Shuffle. Co-chair of the 2006 Annual Benefit, Connie has remained an essential volunteer for our largest special event. Connie currently serves as the Treasurer of the Friends auxiliary. We are grateful for the many ways that Connie has helped to guide and grow our fundraising efforts.



- TriCity Family Services presented the 29th Annual William D. Barth Award to Fred Norris. A community leader who has made a significant impact on the Tri-City area, Fred has been both a visionary public official and a dedicated volunteer. Fred has held leadership positions within several nonprofit organizations, and has played an instrumental role in the passage of many referendums that have aided the growth of the St. Charles School District, Public Library, and Forest Preserve. Mr. Norris is a life-long resident of St. Charles who served as the City's Mayor for 20 years.

- Our Annual Benefit, "Silver Linings", attracted over 450 guests, and raised more than \$140,000 in support of the agency's mental health services. The 3rd Annual Golden Heart Awards were presented to Dudley and Judy Burgess, The Community Foundation of the Fox River Valley, and the Congregational Church of Batavia. The event was chaired once again by Lori Georgeson, who led a dedicated committee of volunteers from our Friends fundraising auxiliary.



- Over 600 participants registered for our 6th annual Snowflake Shuffle - our coldest Shuffle to date! We were impressed by the determination of our runners, who braved the frigid temperatures in order to raise money and awareness for our programs. They all made Santa's nice list.



- The Advisory Council was established in October of 2013 to assist the agency with community awareness initiatives, donor identification and cultivation, and special events. The Council meets four times per year and has so far proven to be a valuable resource for the staff and leadership of TCFS.

- Executive Director Jim Otepka celebrated 25 years with the agency in October, 2013. When Jim first joined the agency, TriCity Family Services was at the forefront of the family therapy movement. Jim shared with the staff that it has been his honor to serve such an impactful, compassionate organization for so long. Under Jim's leadership, the agency has continued to expand service delivery and distinguish itself as a local leader in the provision of family-centered behavioral health services in our community.



- Greg Watson, who has served as a TCFS clinician for over 25 years, was honored by the National Association of Social Workers, Three Rivers District, as the Social Worker of the Year! Greg is one of the founders of the Wilderness Challenge Program and oversees the agency's prestigious internship program.

2013-2014 Program Highlights

- Our newest counseling program, Family-Based Treatment for Eating Disorders, was officially launched in July of last year and served 20 clients. The program is recognized as an official FBT provider by the University of Chicago, which has referred clients to our program. One of our full-time clinicians is in the process of becoming credentialed as an FBT provider.
- The Wilderness Challenge Program celebrated its 25th anniversary in June. To date, the program has served 509 youth.
- A follow-up group was established for the Teen Girls Retreat. The girls now meet three times post-retreat to continue working on their skills.
- Chick Chat, a program for 4th, 5th, and 6th grade girls, continues to draw over 100 girls from throughout the TriCity area. This program is offered in partnership with Helping Girls Navigate Adolescence.



From our clients:

“My life has changed for the better and I believe it is due to the therapy I received through your facility! Thank you.”

“I always thought that I was alone and the only one that felt the way I did. But I’m not, and people do care and understand.”

“When we began at TCFS, my child was consumed by her eating disorder. Now, she no longer self-harms and she has restored weight. The progress she has made at TCFS has been tremendous. As much as I want to forget this past year...I will never forget how helpful TCFS has been to me and my family.”

The Wilderness Challenge Program Celebrates 25 Years

Twenty-five years ago, Jim Otepka, TriCity Family Services Executive Director, and Greg Watson, Senior Clinician/Consultant, created the Wilderness Challenge Program (WCP). The program was created to help at-risk teens gain skills such as self-confidence, courage, and perseverance – skills many teens lack when entering high school and planning for their futures. Jim and Greg recently marked their 25th year by leading a group of 25 teens through the Boundary Waters of Minnesota.

TriCity Family Services is proud to congratulate the participants of the 25th annual Wilderness Challenge Program for their determination, ambition, and teamwork on the trail. The team departed for their intense adventure on June 13th and returned on June 20th.

On their journey, the group had to face several days of rain, mosquitoes, and other challenges posed by Mother Nature. All of the teens should be recognized for their leadership, teamwork, and resilience on the trail. The trip is led by experienced agency staff and dedicated adult volunteers from the community. TriCity Family Services thanks these individuals who make the Wilderness Challenge Program possible.

To celebrate the program's success, TriCity Family Services held its 25th Anniversary Celebration at Pottawatomie Park in St. Charles, on Thursday, July 17th. Over 80 guests, including past participants and adult volunteers, came out to recognize this milestone in the agency's history. During the event, guests enjoyed a lively evening of food, games, camaraderie, and stories from the trail.

To date, TriCity Family Services has led over 500 teens on this journey through nature and self-discovery. The WCP has impacted the lives of hundreds of teens, forever changing the way in which they perceive themselves, how they cope with challenges, and how they relate to their peers and families. The program provides the opportunity to build self-confidence, strengthen social skills, and learn what it means to be a leader. Every challenge on the trail becomes a teachable moment and learning opportunity.

"I feel the Wilderness Challenge Program made an impact on my life because it was nice to have an opportunity from an organization such as TriCity Family Services to reach out to someone like me. The trip gave me the privilege to experience wildlife, camping, and canoeing, etc. It was nice to be exposed to other peers from different backgrounds and walks of life. To learn techniques to cope with life's situations/stressors from people with life experience such as Greg Watson and Jim Otepka. The group leaders were people that were caring and compassionate towards us teens. It's always nice to think that after my experience this organization keeps trying to counsel teens that are the next generation. After my experience I had gotten the chance to make new friendships and some turned to lasting friendships. I am Marisa Brower and if it wasn't for the Wilderness Challenge Program then I probably wouldn't have turned into the person I am today."

Marisa Brower,
Wilderness Challenge participant.



2013-2014 Partnership in Caring

1967 Society (\$5,000+)

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Mr. and Mrs. Thomas T. Alexander
Alfred Bersted Foundation
Andrew and Alice Fischer Charitable Trust
Arrow Electronics, Inc.
Batavia United Way
Mr. and Mrs. Christian Behmer
Mr. Thomas J. Behringer
BMO Harris Bank
Mr. & Mrs. Dudley A. Burgess
Cadence Health
Caerus Foundation
Mr. and Mrs. Walter S. Catlow
City of St. Charles
Colonial Ice Cream
Comcast
Mr. Ken Comperda
Illinois Department of Human Services
Exelon Generation
FONA International
Geneva Community Chest
Geneva Community Mental Health Board
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Dr. and Mrs. Mark T. Gibson
Hansen-Furnas Foundation
INC Board
Mr. and Mrs. Thomas R. Mooncotch
Norris Foundation
Shodeen Family Foundation
United Way of Central Kane County
United Way of Greater Atlanta

Founders (\$2,500-\$4,999)

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Mr. and Mrs. David Williams

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St. Charles Kiwanis Club
Mr. and Mrs. Rich Stanis
The Bellavia Foundation

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Mr. and Mrs. Michael J. Smale
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St. Charles Youth Commission
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The Knapp Fund
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United Methodist Church of Geneva
Ventyx, Inc.
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Mr. Ben Waldie & Rev. Melinda Hinnens-Waldie
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Mr. and Mrs. William P. Weible
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Mr. and Mrs. Bradley E. White
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Ms. Cindy Randazzo
Ms. Gina Rantis
Ms. Viola Rasmussen
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Ms. Susan Reid
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Ms. Kathleen Soeder
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Ms. Susan E. Spackman
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Spare Wheels
Mr. Dale Spencer
Mr. Scott Spencer
Ms. Leigh Spielman
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Mr. Joe Spry
Ms. Monica Srocki
Ms. Sara St. Clair
Ms. Nicole Stadie

Mr. and Mrs. Walter Stanton
Ms. Pamela J. Stare
Ms. Esther Steel
Ms. Ginny Stein
Ms. Jana Stevens
Ms. Stephanie Stewart
Mr. Michael Stiers
Mr. Jon Stiffler
Mr. Frank Stilwagner
Ms. Patricia Stoltenberg
Ms. Kieu Storinge
Ms. Esther Streit
Ms. Amanda Strobel
Mr. and Mrs. Douglas S. Strohm
Ms. Michelle Sturr Barton
Mr. and Mrs. Brian Sullivan
Ms. Kelly Summers
Ms. MEGan Sutter
Mr. and Mrs. Robert W. Sweda
Mr. Gregory Swedberg
Mr. and Mrs. John M. Szabo
Mr. and Mrs. Robert Szulczewski
Mr. Dennis Tactikos
Mr. Greg Tarmichael
Ms. Kathleen Taylor
Mr. Martin Taylor
Ms. Michelle Taylor
Mr. Ronald Taylor
Mr. Steven Taylor
Mr. and Mrs. Brian C. Templeman
Ms. Trisha Tenerelli
Mr. and Mrs. Scott Theisen
Mr. and Mrs. Ron Thomas
Mr. and Mrs. Douglas R. Thompson
Ms. Melissa Thompson
Ms. Kay Thorsen
Ms. Tanya Tiemchaiyapum
Ms. Kristin Tilton
Ms. Sandra Timm
Mr. Josias Torres
Ms. Mary Torres
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Mr. and Mrs. James Tracy
Ms. Julie Travis
Ms. Jennifer Tribble
Mr. Jeff Tsai
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Valley Animal Hospital
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Mr. Roland Vanderhagen
Ms. Nicole VanMersbergen
Ms. Ashley VanMetre
Ms. Gretchen Vapnar
Mr. and Mrs. James J. Varney
Ms. Tina Varney
Ms. Ireri Velazquez
Ms. Virginia Velazquez
Ms. Candice Verner
Ms. Kimberly Vieu
Ms. Sandra Vilumis Stubbs
Vino Thai
Mr. Carlos Viramontes
Ms. Lynn Vitali
Mr. & Mrs. Gus Vivirito

Mr. Donald Voelz
Mr. Matthew Vogt
Mr. and Mrs. Christopher M. Volmer
Ms. Susan Wagner
Ms. Beth Walker
Mr. James Wallace
Ms. Kimberly Walsh
Ms. Alison Ward
Mr. and Mrs. Brett Ward
Ms. Lindsay Ward
Ms. Tracie Ward
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Mr. Steve Waszkowiak
Mr. and Mrs. Lisle Wayne
Mr. and Mrs. John Wazio, Jr.
Mr. Jim Webb, Jr.
Ms. Mary Webb
Ms. Valerie Webb
Ms. Kerri Weiss
Ms. Kerri Weiss
Ms. Christine Welch
Ms. Elizabeth Welch
Mr. and Mrs. Donald A. Wells
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Ms. Linda West
Ms. Paulette Westney
Ms. Roxanne Westrom
Ms. Teresa Whittaker
Ms. Lisa Will
Mr. and Mrs. George R. Willenborg
Mr. Kenneth William
Mr. and Mrs. W. James Williams
Mr. Zack Wilmot
Ms. Vanessa Wilson
Ms. Patti Wirth
Ms. Adriene Wohler

Mr. John Wredling
Mr. and Mrs. K.C. Wright
Mr. and Mrs. Paul M. Wright
Mr. Umamaheswara Yampati
Ms. Samantha Yanni
Ms. Angela Yeates
Mr. and Mrs. Anthony T. Young
Ms. Kimberly Zimmerman
Ms. Laurie Zittel

MEMORIAL GIFTS

In memory of Mary Louise Arch
Ms. Susan Arch

In memory of William and Mary Barth
Mr. and Mrs. Doug Barth
Mr. and Mrs. Wayne Copeland

In memory of Raymond Campbell
Ms. Barbara Campbell

In memory of Carole Cody
Ms. Delores Mollenhauer

In memory of Leon & Camilla Coppin
Mr. and Mrs. David Coppin

In memory of Joseph Di Ciaula
Mr. and Mrs. Erik Barfuss
Mr. and Mrs. Daniel Barron
Mr. and Mrs. James DeStefano
Mr. Tony Gange
Mr. and Mrs. David Georgeson
Mr. and Mrs. Lawrence Kozar
Mr. and Mrs. Craig Larsen
Mr. and Mrs. Greg Laverty
Mr. and Mrs. James Otepka
Mr. and Mrs. Steve Pagnotta
Mr. Brian Roman
Mr. and Mrs. Mike Stange
Ms. Lisa Weier

In memory of George P. Edwards
Ms. Jill E. Dickens

In memory of Lauren Hunt
Mrs. Doris Hunt
Mr. and Mrs. Steven Hunt

In memory of Virginia Jefferies
Mr. and Mrs. Michael Herbst

In memory of Donna M. Kurowski
Mr. and Mrs. Charles Nowicki

In memory of W.P. and Yvonne McElroy
Ms. Brenda Pacey

In memory of Michael McGrath
Ms. Patricia McGrath

In memory of Carole Mollenhauer
Ms. Delores Mollenhauer

In memory of Wendelin Moore
Mr. Glenn A. Moore

In memory of Robert Prush
Mrs. Marie Lentz

In memory of Joe Radovich
Ms. Gretchen Lord

In memory of Stryker Reed
Ms. Mary O'Brien

In memory of Nancy Lee Sayers
Mr. James D. Sayers

In memory of Glenn and Margaret Sherrod
Mr. and Mrs. David Coppin

In memory of Maria Luisa Vargas
Mr. and Mrs. Michael Herbst

In memory of Kenneth Vincolese
Mr. and Mrs. George Vincolese

In memory of Karen Weckler
Mr. William Weckler

In memory of Ben Weible
Mr. and Mrs. William Weible

HONORARIUMS

In honor of Jim Di Ciaula
Ms. Cynthia Ullrich

In honor of Linda Jones
Allison Jones

In honor of Rosalie Jones Link
Ms. Barbara Maxwell-Kelley

In honor of Lori Muehling
Mr. and Mrs. Tom Manzardo

In honor of Jim Otepka's 25th Anniversary
Mr. and Mrs. James Meister

In honor of Jim Otepka, Miranda Barfuss, and Sandy Kelley's Birthdays
Mr. and Mrs. Brian F. Kelley

In honor of Ted Slupik
Mr. and Mrs. Jim Seymour

In honor of Loy and Linda Williams
Mr. and Mrs. Steven Lillie



Family Services

1120 Randall Court Geneva, IL 60134

